

Careers Strategy & Learner Progression

MK Christian Foundation (MKCF)

At MK Christian Foundation, our mission is '**Growing People and Community Through Social Enterprise**'. We are dedicated to providing meaningful work experience, building employability skills, and preparing every learner for a successful transition into adulthood and employment.

As a post-16 Independent Training Provider where approximately 80% of our trainees have Special Educational Needs and Disabilities (SEND) or Education, Health and Care Plans (EHCPs), our careers provision is tailored, inclusive, and learner-centered.

Our Commitment to the Gatsby Benchmarks We measure and evaluate our careers programme against the 8 **Gatsby Benchmarks** for Good Career Guidance:

- **A Stable Careers Programme:** Our careers framework is embedded into our study programmes and evaluated annually with feedback from learners, parents, and employers.
- **Learning from Labour Market Information:** We use local employment data to align our social enterprise training with real-world job pathways, delivering simplified, accessible insights to our learners.
- **Addressing Individual Learner Needs:** We provide tailored transition support, track individual aspirations through Progress Review Meetings, and monitor positive destinations for up to 3 years post-exit.
- **Linking Curriculum to Careers:** Vocational tasks, functional skills, and social enterprise roles explicitly link day-to-day learning to workplace expectations.
- **Employer Encounters:** Trainees participate in regular employer-led workshops, mock interviews, guest talks, and industry site visits.
- **Experiences of Workplaces:** All learners gain real-world experience across our internal social enterprises, alongside opportunities for external work placements with local employers.
- **Provider Access & Technical Options:** In compliance with Provider Access Legislation (PAL), we offer impartial exposure to Further Education colleges, Supported Internships, Apprenticeships, and technical training.
- **Personal Guidance:** Learners receive confidential, 1:1 careers guidance delivered at key transition points.

Provider Access Statement (PAL Compliance) MKCF welcomes external education, technical, and training providers to speak to our learners. To request an opportunity to present to our trainees, host an employer encounter, or offer a placement, please contact our careers team.